Pivot Point

How to get good information from interviews and transform it into good content

Presented by Laura Behrens

Red Pen COMMUNICATIONS

Your message. Better.

For Eastern Iowa Chapter, Society for Technical Communication Tuesday, March 13, 2012

The interview

- What is an interview?
- Is it a big deal?
- Who are professional interviewers? What can we learn from them?
- Why do we do them? What are you producing? Who is your audience?



The interview

What is an interview?

CONVERSATION

• Is it a big deal?





The interview

- Who are professional interviewers? What can we learn from them?
 - Journalists
 - Medical workers
 - Police/legal workers
 - Tech writers!
- Who is your audience?
 - Consumers
 - Expert end users
 - Non-expert end users



Elements of the interview

- Getting the interview
- Preparation
- Process
- Questions



Getting the interview

- Persuading the outrageously busy or reluctant
 - Getting through the minders
 - Finding the unknown source
- Asking for low-risk conversation
- Ongoing, regular relationship

Assigned

(They may have to talk with you, but they don't have to talk well, or to make it easy for you.)



Getting the interview

- Source unknown
 - Ask third parties
 - Industry experts
- Too many minders
 - Reason for protection
 - Conflicting business goals/messages
- Reluctant
 - Conflicting business goals/messages
 - Fear of unknown
 - Once burned
 - Lone ranger



Getting the interview

Persuading the outrageously busy or reluctant

- Get introduction from trusted third party—put name in subject line of email
- Ask, not for An Interview, but to talk with them
- Sell your interest, expertise, reputation with audience
- Sell your audience—who will see the piece?
- Reduce uncertainty—walk them through the process
- Prime the pump—ask more than once
- Build a relationship—show interest when you don't need something from them



Preparation

- Do your homework
 - Background reading
 - Conversations with third parties—more interviews!
 - Seeing the environment/process/machinery in action
- Ask for the demo in advance
 - Arrive in time to observe the process
 - Appropriate gear/apparel
- Sketch out questions
 - What must you have answered?
 - Must you get everything in one session, or will you be able to follow up?



Preparation

- When there's no background
 - System requirements, software design docs
 - The Web
 - Third parties—who assigned the interview?



Process

- Reduce/eliminate distractions
- Walk them through, especially if they are not a paid talker
- Record—full disclosure
- Take notes
 - In case the recorder fails
 - To highlight places to listen back
- Begin with full name, spelling, title, topic
- Start with less challenging material to establish rhythm and rapport



Process

- Paid talkers
 - Should you be in the know? Play dumb? (Dick Cavett vs. Terry Gross)
 - Challenge assertions or go along and fact-check later?
 - When is it wise to go off-topic or in an unanticipated direction?



We're finally there!

What is an interview?

CONVERSATION

What did Mom tell you about making conversation?

LISTEN

Really listening will lead you to better

QUESTIONS

ASK QUESTIONS!!



Questions

- One at a time—subject won't remember both parts of a two-part question, so you'll lose at least one part
- Brief—short questions and statements better mimic conversation
- Prime the pump—ask more than once, from more than one angle
- Be willing to go out of order—balance need for order with conversational flow or unexpected opportunity
- Active listening—feed back their responses to elicit confirmation and elaboration



Questions

- Specific questions
 - Avoid yes/no, either/or questions
 - "What" and "when" questions get short answers
 - "Why" and "how" questions get long answers
 - Examples—get them to tell you a story
 - Demonstration—encourage them to narrate
 - Trusty follow-ups
 - Why?
 - How does that work?
 - And then?
 - What happens next?
 - Is there anything else you'd like to add? (Doorknob phenomenon)



Difficult subjects

- Unwilling/belligerent
 - Personal chemistry
 - Business conflict
- Passive-aggressive—gives you useless material
- Distracted
- Nervous
- Heavy accent/language skills
- Knowledge gap



Pivot

Turn your interview(s) into the final product

- Organize your material
 - Review notes
 - Transcribe recordings
 - Flag holes, contradictions, weak or confusing spots
 - Begin building follow-up requests



Pivot

- What are you writing?
 - Help desk
 - Documentation
 - Proposal
 - Marketing
- Lead with story or surprise
 - Don't be slave to chronology
 - Go back to source(s) as often as needed for clarity
 - Review draft with source(s)
 - Review copy with past users, lay people—new perspective



More like this

- Beyond Rubies, Kirkwood Community College Friday, March 16
 - Conveying Your Message—Clearly, Cleanly, Effectively
 - Just Enough SEO
- Kirkwood Continuing Education
 - Writing for the Web—March 26
 - Crafting Effective Email—April 9
 - Tailoring Your Message for the Channel—April 23



Pivot Point

More questions?
Thank you!

www.redpencommunications.com

